



## Inspire Education Trust

Together we achieve, individually we grow

### Trade Union Facilities Time 2024 - 2025

The Trade Union (Facility Time Publication Requirements) Regulations 2017 places a requirement on the Trust to publish certain information regarding facility time on an annual basis. This is time taken by Union representatives during working hours, without loss of pay, to carry out union duties and undergo relevant training.

Inspire Education Trust meets these statutory obligations, having provided reasonable time off for workplace union representatives, some of which are either members of the Trust's Joint Consultation and Negotiation Committee (JNCC) and/or a local school joint consultative committee (JCC) during the period 1 April 24 to 31 March 25.

This report covers facilities time information for all 8 academies of the Trust and the central team.

The trust does not currently pay into a pooled facilities time arrangement.

#### Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
10	10

#### Percentage of Time Spent on Facility Time

Percentage of time	Number of employees
0% - 0.99%	7
1% - 50%	3
51% - 99%	0
100%	0

#### Paid Trade Union Activities

Hours spent on paid trade union activities	101.75
Hours spent on paid trade facilities time	222
Percentage of total paid facility time hours spent on paid TU activities	31.43%

#### Total Pay bill and Facility Time Costs

Total pay bill	£26,621,737.08
Total Cost of Facility time	£10,682.10
Percentage of pay spent on facility time	0.04%

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