



## Inspire Education Trust

Together we achieve, individually we grow

### Trade Union Facilities Time 2021-22

The Trade Union (Facility Time Publication Requirements) Regulations 2017 places a requirement on the Trust to publish certain information regarding facility time on an annual basis. This is time taken by Union representatives during working hours, without loss of pay, to carry out union duties and undergo relevant training.

Inspire Education Trust meets these statutory obligations, providing reasonable time off for workplace union representatives as well as non-union staff representatives who make up the Trust's staff consultation committee. The trust does not currently pay into a pooled facilities time arrangement.

This report covers the year from April 2021 to March 2022, and includes facilities time information for all 6 academies of the Trust.

#### Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
5	4.75

#### Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1% - 50%	5
51% - 99%	0
100%	0

#### Total Pay bill and facility time costs

Total pay bill	£17,900,184
Total Cost of Facility time	£3,952.85
Percentage of pay spent on facility time	0.02%

Prepared by:

Josh Smith  
Head of HR, Inspire Education Trust  
July 2022