

Inspire Free School Application

Lois Whitehouse CEO Rob Darling Head of Education Primary March 2022







- Walsgrave Church of England Academy
- Clifford Bridge Academy
- Whittle Academy
- Hearsall Community Academy
- Stockingford Academy
- Blue Coat Church of England Academy



- 6 schools 5 Primary & 1 Secondary
- Mixed MAT 2 Church of England schools
- Pupils 3,800
- Staff 500
- 2 Local Authorities





Motto

'Together We Achieve, Individually We Grow'

Vision

Inspire is the employer and education of choice. Through a first-class education you will discover who you are, learn to flourish and live life in all its fullness

Our schools are at the heart of our communities



Where parents:

- ✓ are made to feel welcome
- ✓ their ideas are valued
- ✓ work in partnership with our schools
- ✓ are involved in their children's education

Where the buildings are more than just bricks and mortar, but add value to the whole community







Blue Coat Picture



Free School Vision

- Based on the fundamental principals of a distinctively Christian education where all Gods children are valued
- The school will be the centre of the whole community
- It will provide community use of the sports provision through an enhanced leisure facility
- Exciting and engaging curriculum based on high expectations of attainment
- Excellent support facilities to meet the needs of all children through an inclusive learning environment
- All of the proven and successful elements of the Inspire Education People strategy

Walsgrave Church of England Primary & Blue Coat Church of England School and Music College

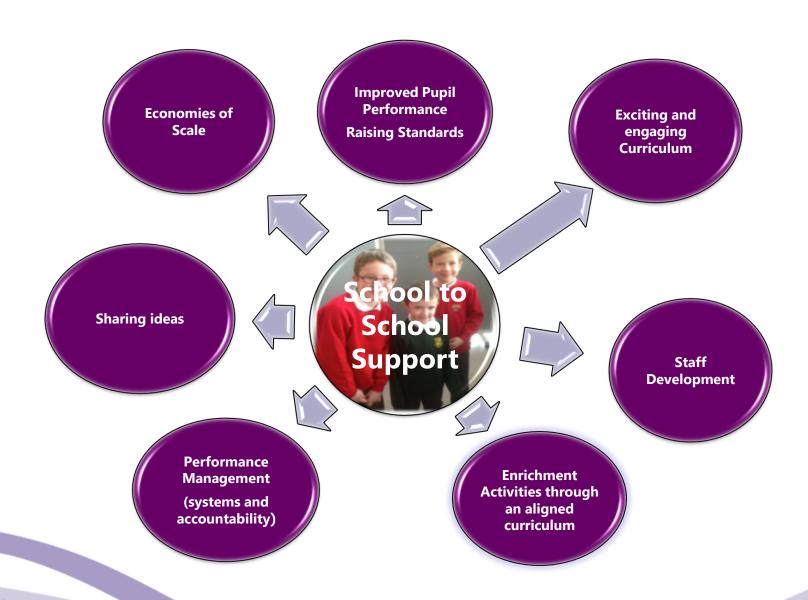


'Together We Thrive' & 'Living life in all its Fullness'

- ✓ Walsgrave was the Founder school of Inspire Education Trust. Blue Coat joined 1at April 2020
- ✓ Schools at the heart of the community
- ✓ Providing an excellent education which is distinctively Christian and inclusive of all
- ✓ Walsgrave is Outstanding (OFSTED 2010), Blue Coat is Good (OFSTED March 2020)
- ✓ Both have SIAMS Outstanding 2015
- ✓ Close links with St Mary's Church & Coventry Cathedral
- ✓ Positive working relationship with Coventry Diocesan Board of Education through our Members and Directors
- ✓ Supporting providing new Church of England NPQ programme
- ✓ Strong history of music and worship

Impact on the daily lives of our children and colleagues





Free School Proposal



Our Free School bid will be sponsored by the Coventry Diocese Board of Education and will be the only bid supported by them

The process is being run by Warwickshire LA as a Presumption

The site of the new school has been agreed and will be located off Harbury Lane and Oakley Wood Road – CV33 9QE

It is planned that the school will open its secondary phase in Sept.2023 with the new school build opening August 2024. Primary build phase is still to be agreed.

The provision is expected to be as follows:-

- Early Years provision 0 to 4 full day care subject to separate tender
- 2 FE (420 place) Primary School commencing with R & PAN 30
- 6 FE (900 place) Secondary School commencing with yr7 & PAN 180. No sixth form
- Specially Resourced Provision within both the Secondary and Primary phases of the school.



We believe we have a lot to offer

- Proven record of school-to-school support
- Effective systems and processes
- Economies of scale
- Safety net that collaboration brings
- Centralised services enable school leaders to concentrate on school improvement
- Talent spotting and excellent staff CPD
- Flexibility that a larger organisation brings
- Acknowledgement we are constantly learning and evolving





Appendix

Sufficiency Forecasts – Primary and Secondary



Warwick and Learnington Secondary Planning Area – Forecasts September 2021

Planning Area	Academic Year	Year 7 Capacity -PAN	Year 7 Forecast Pupil Numbers	Available Capacity (4% target)	Total Capacity	Total Forecast Number On Roll	Available Capacity (4% target)
Warwick and	2021/22	1081	1080	0%	5405	4996	8%
Leamington	2022/23	1081	1145	-6%	5405	5262	3%
	2023/24	1261	1266	0%	5465	5633	-3%
	2024/25	1261	1214	4%	5675	5890	-4%
	2025/26	1261	1227	3%	5885	6057	-3%
	2026/27	1261	1340	-6%	6095	6265	-3%
	2027/28	1261	1272	-1%	6305	6340	-1%

Forecast capacity includes new 6FE provision from September 2023

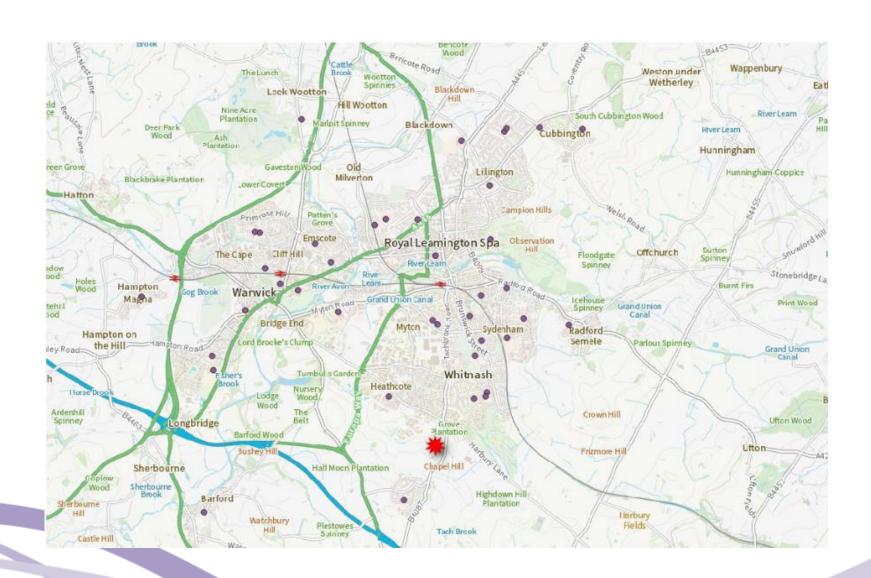
South Learnington Primary Planning Area – Forecast September 2021

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	Planning Area	Academic Year	Reception Capacity -	Reception Forecast	Available Capacity	Total Capacity	Total Forecast	Available Capacity
			PAN	Pupil Numbers	(4% target)		Number On Roll	(4% target)
	South Leamington	2021/22	478	457	4%	3136	3244	-3%
		2022/23	478	456	5%	3181	3360	-6%
		2023/24	538	528	2%	3286	3517	-7%
		2024/25	538	515	4%	3391	3691	-9%
		2025/26	538	540	0%	3496	3860	-10%

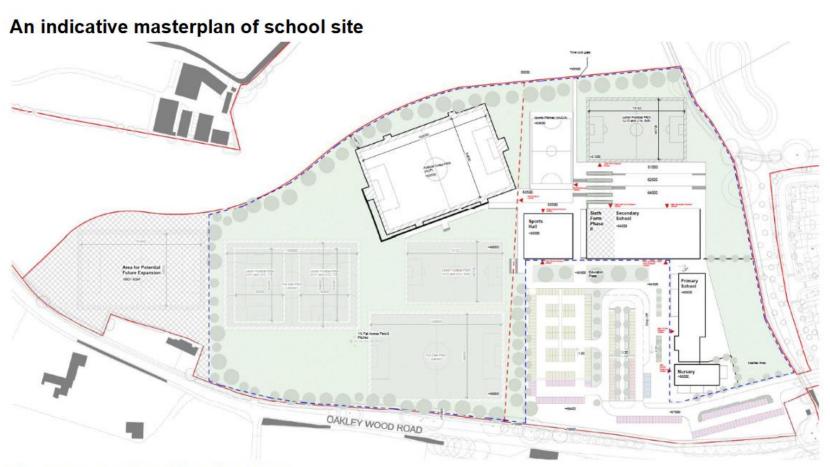
Forecast capacity includes new 2FE primary provision from September 2023



Free School Location



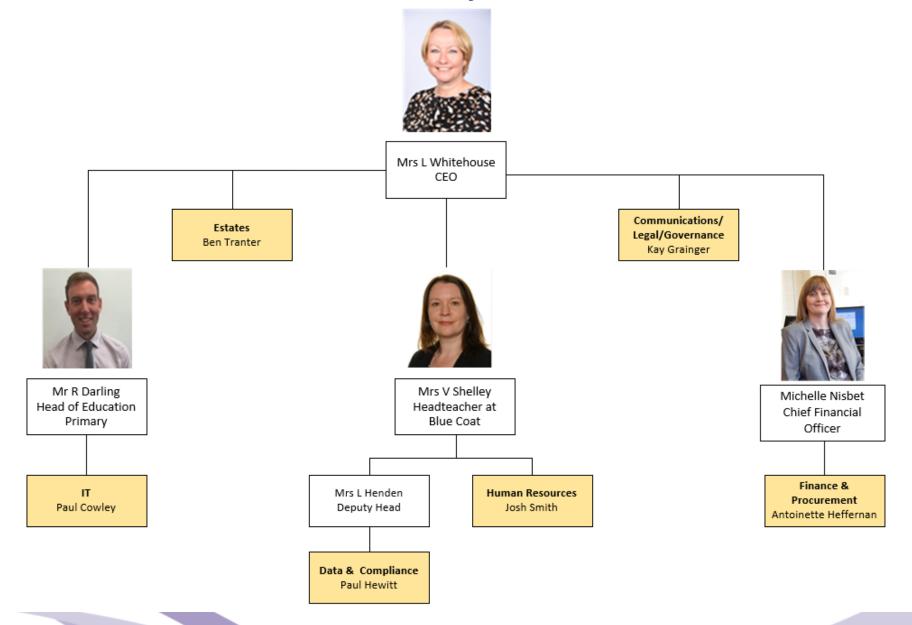
Free School site plan



Plan by Corstophine + Wright Architects

Operating model and lines of Accountability







Our Trust Priorities – Development Plan

- **People** within a thriving organisation with thriving individuals being engaged, healthy, developed professionally, and appropriately rewarded.
- Through outstanding School improvement across all phase, stages and ages evidence-based practice.
- Trust Growth to positively impact life chances and outcomes for more children.
- Robust governance at Trust and school levels providing strategic oversite and accountability.
- Robust finance management, insightful transparent financial reporting, driving value for money through rigorous procurement and monitoring of our goods and services.
- Improved and aligned IT infrastructure fit for the future.
- Through increasing our influence and impact via exciting and engaging **networks and partnerships** maximising stakeholder engagement.

Inspire Members and Trustees



In December 2021 Directors agreed to expand the Board from 7 to 10

MEMBERS

Non corporate members appointed by members majority Corporate
Member
Diocesan Bishop
Christoher
Cocksworth

Corporate
Member
Diocesan Board
of Education
April Gold

Corporate
Member
Incumbent
from a Cov.
Deanery
Tulo Raistrick

Signatory

Eileen Leech

Signatory
Paul Smith

TRUST BOARD

- Skill set is driving factor
- Members appoint6 directors.
- Directors co-opt up to 4 additional directors to ensure appropriate skill set.

Members Appointment

> David Bermingham

Members
Appointment
FINANCE

Sybil Hanson

Members
Appointment
SAFEGUARDING

Mark Gore

Members
Appointment
EDUCATION

David Kershaw

Directors Co-opted

Vacancy

Members
Appointment
FINANCE

Vacancy

Directors Co-opted

Vacancy

Members Appointment VALUES

Vacancy

Directors
Co-opted
FINANCE

Rachel Mason FCA Directors Co-opted LEGAL

Mary Aluko Barrister

Governance structures



