

Pupil Privacy Notice

Why are we giving this to you?

Your school is part of a Multi Academy Trust (MAT) called Inspire Education Trust. The MAT and your school need to use information about you. We do this for a number of reasons. This form tells you what information we use about you and why we use it. It is very important that information about you is kept safe. We explain below how the school keeps your information safe.

If you want to know anything about what we do with information about you then please ask your teacher, or speak to your parents/guardians and ask them to contact your school or the MAT. The MAT wants you to feel free to raise any questions at all. Alternatively, the MAT can be contacted c/o Hearsall Academy, Kingston Road, Earlsdon, Coventry CV5 6LR.

We also have a person called the Data Protection Officer. They can answer any questions you have about what the school does with your information. If you or your parents/guardian want to speak to them, then you can do, by contacting Jessica Sweet on 02476831068 or Jessica.Sweet@coventry.gov.uk

The Trust registration number is ZA186834.

Privacy Statement

We are Inspire Education Trust. During your time with us, we will use information that we gather in relation to you for various purposes. Information that we hold in relation to you is known as “personal data”. This will include data that we obtain from you directly and data about you which we obtain from other people and organisations. We might also need to continue to hold your personal data for a period of time after you have left the school. Anything that we do with your personal data is known as “processing”.

This document sets out what personal data we will hold about you, why we process that data, who we share this information with, and your rights in relation to your personal data processed by us.

What information do we use about you?

We will collect, hold, share and otherwise use information about you set out in the boxes below:

• Name	• Telephone and email contact details	• Date of Birth
• Address	• Assessment information	• Details of previous/future schools
• Unique pupil number	• Behavioural information	• Language(s)
• Nationality	• Country of birth	• Eligibility for free school meals

<ul style="list-style-type: none"> • Photographs / videos / audio recordings 	<ul style="list-style-type: none"> • Attendance information 	<ul style="list-style-type: none"> • CCTV images at some sites
<ul style="list-style-type: none"> • Exam entries and grades 	<ul style="list-style-type: none"> • Use of ICT and internet facilities 	<ul style="list-style-type: none"> • Courses and classes
<ul style="list-style-type: none"> • Library use 	<ul style="list-style-type: none"> • School trips and events 	<ul style="list-style-type: none"> • Admission information

We will also collect, hold, share and otherwise use some information about you which is special “special category personal data” and we will take extra care to make sure that this is kept safe:

<ul style="list-style-type: none"> • Racial or ethnic origin 	<ul style="list-style-type: none"> • Religious beliefs 	<ul style="list-style-type: none"> • Special educational needs and disability information
<ul style="list-style-type: none"> • Medical / health information 	<ul style="list-style-type: none"> • Genetic and biometric data 	<ul style="list-style-type: none"> • Information relating to keeping you safe
<ul style="list-style-type: none"> • Sexual life 	<ul style="list-style-type: none"> • Sexual orientation 	<ul style="list-style-type: none"> • Dietary requirements

Where do we get this information from?

We get this information from:

- You
- Your parents/guardians, and other children’s parents/guardians
- Teachers and other staff
- People from other organisations, like doctors, nurses or the local authority for example

Why do we use this information?

We use this information for lots of reasons, including:

- To make sure that we give you a good education and to support you through this
- To make sure that we are able to address and support any educational, health or social needs you may have
- To make sure everyone is treated fairly and equally
- To keep you and everyone at the school safe and secure

- To deal with emergencies involving you
- To celebrate your achievements
- To provide reports and additional information to your parents/carers
- To conduct research or analysis and/or provide statistical reports

Some of these things we have to do by law. Other things we do because we need to so that we can run the school.

Sometimes we need permission to use your information. This includes taking pictures or videos of you to be used on our website or in the newspaper. Before we do these things we will ask you or if necessary your parent/carer for permission.

The Trust uses Microsoft Office365 applications, including Teams, to collaborate and communicate with staff, pupils and parents. Any use of services within the Trust are subject to security controls and staff training.

Inspire Education Trust share personal data with The Headteachers Report Limited for the purpose of receiving aggregated management information reports

Why do we use special category personal data?

We may need to use the information about you which is special (mentioned above) where there is a specific interest for us to do so, for example health and social care purposes or to provide you with equal opportunities and treatment. We will also use this information where you have given us permission to do so.

There may also be circumstances where we need to use your information in relation to legal claims, or to protect your vital interests or where you are unable to provide your consent.

How long will we hold information in relation to our pupils?

We will hold information relating to you only for as long as necessary. How long we need to hold on to any information will depend on the type of information. Where you change school we will usually pass your information to your new school.

Personal data relating to pupils at the MAT is stored in line with the MAT's [Data Protection Policy and record retention and archiving procedures](#).

Who will we share pupil information with?

We may give information about you to:

- Other schools or educational institutions you may attend or require support from, Local Authorities, to assist them in the exercise of their responsibilities in relation to education and training, youth support and safeguarding purposes
- The Department for Education and / or ESFA as required by the law

- Contractors, to enable them to provide an effective service to the school, such as school meal providers or external tutors
- Your parents and guardians
- The National Health Service
- Authorities in relation to the prevention and detection of crime
- Suppliers and service providers to allow them to perform contracts for services

Youth support services

Once our pupils reach the age of 13, we pass pupil information to our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- youth support services
- careers advisers

A parent or guardian can object to any information in addition to their child's name, address and date of birth being passed to their local authority or provider of youth support services by informing us. This right is transferred to the child / pupil once they reach the age 16.

Data is securely transferred to the youth support service via a secure web portal and is stored on a cloud service within the UK and held for a period of one year.

International Transfers outside the European Economic Area

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law, ensuring there are adequate safeguards in place. The transfer mechanisms include standard contractual clauses.

Keeping this information safe

It is very important that only people who need to use your information can see it. The school keeps your information safe by:

Training and supporting our staff to work with data safely.
Carefully selecting and managing the IT systems we use.
Carefully choosing suppliers of services to the MAT.
Appointing a Data Protection Officer
Performing data protection impact assessments where appropriate
Only disclosing information to others where it is lawful and necessary.
Securely disposing of old IT devices and paper records.

Your rights in relation to your information

You can ask to see or receive a copy of the information we hold about you. If you wish to do this you should contact your form tutor in the first instance.

You also have the right to:

- Be informed about how the MAT uses your personal data
- Object to what we are doing with your information
- Have inaccurate or incomplete information about you amended
- Ask us to stop doing certain things with your information in some cases
- Ask that decisions about you are not made using automatic systems
- Request that your personal data is deleted where the school no longer needs to keep this
- Claim against the MAT in certain circumstances where you have suffered as a result of the MAT breaching your data protection rights
- Withdraw your consent and request that we erase your information where consent was used or where we no longer have a reason to keep it

If you feel it necessary to do any of the above, you can speak with your form tutor. The MAT does not have to meet all of your requests and we will let you know where we are unable to do so.

Concerns

If you are concerned about how we are using your personal data then you can speak with your tutor, or our Data Protection Officer, whose details are above, or if necessary you or your parent/ carer can contact an outside agency - the Information Commissioner's Office who could also help at <https://ico.org.uk/concerns/>.

Changes to our privacy notice

We keep our privacy notice under review and we will place any updates on this webpage. This privacy notice was last updated in December 2020.